

HEALTH & HYGIENE POLICY

We are committed to ensuring all employees perform their work under healthy and hygienic conditions. As far as practicable, we shall provide a safe working environment for the health, safety and welfare of all our employees, contractors, visitors and members of the public who may be affected by our work.

STATEMENT

To do this, we will:

- Comply with all applicable laws and regulations and apply responsible standards where laws and regulations do not exist.
- Seek to identify and evaluate health, ill-health and hygiene risks related to our operations.
- Develop and maintain safe systems of work and a safe working environment.
- Provide personal protective clothing and equipment, and enforce its use.
- Assess all risks before the commencement of works on new areas of operation, for example, buying new equipment and setting up new work methods, and regularly review these risks.
- Provide adequate facilities (such as clean toilets, drinking water and hygienic sleeping areas as relevant).
- Ensure all employees are competent to perform their assigned tasks by providing adequate information, instruction, training and supervision.
- Determine at the time of employment and, as appropriate and relevant, the medical fitness of employees to perform their work without undue risk to themselves or others.
- Implement programmes and appropriate protective measures to control risks.
- Provide or arrange, as appropriate, for medical services necessary for treating employee occupational illnesses or injuries and.
- Ensure all seagoing personnel undergo stringent medical and visual tests based upon standards prepared by the industry.
- Ensure safe handling and use of substances.

Scope

This Policy forms a statement of the principles that guide our daily operations and establishes how we expect management, employees, service providers, clients, visitors and company representatives to act in accordance with the law and applicable company policies, procedures and guidelines.

This Policy does not discriminate at any level and applies *equally to all persons associated with the company*.

Responsibility

Company management and Masters are accountable for ensuring that the standards set forth by this Policy are communicated and that their conduct sets a good example in this respect.

We welcome suggestions to improve our operations' health, safety and hygiene.

Violations

Adherence is mandatory, and any violation of this Policy and associated documented procedures may lead to disciplinary action or legal consequences.

Continuous Improvement

This Policy is reviewed annually by Senior Management and revised as necessary to reflect changing operational conditions, new technology, government policies, legislation and the provision of materials, goods and services.

ANNUAL APPROVAL OF CORPORATE POLICIES

The Policy was approved by the CEO and Managing Director for release.



Annual Verification

Date: 17th June 2022

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