

# SECURITY POLICY

We are committed to protecting our business, assets, information, customers and employees from security threats in our operations.

## STATEMENT

### Scope

This Policy, documented procedures and guidelines are designed to establish a centralised mechanism to track and ensure compliance with all applicable laws in all countries where we operate.

This Policy does not discriminate at any level and applies *equally to all* company associates.

The principal objectives of this Policy are to;

- Provide security procedures and practices for our operations.
- Establish safeguards to reduce risks.
- Improve security skills and awareness of company personnel.
- Prepare contingency measures for emergencies relating to possible security incidents.

We strive to achieve the above through the following security measures and practices;

- Ensuring a Security Plan specific to each vessel is in place.
- Ensuring an Information Security Plan is in place for our operations and assets.
- Implementation of security risk prevention policies and procedures.
- Ensuring security awareness in our employees and contractors.
- Regular risk management audits and evaluations to identify and address areas for improvement.
- Providing the necessary support to the Company Security Officer (CSO) and Ship Security Officer (SSO) to fulfil their duties in accordance with chapter XI-2 and parts A and B of the ISPS code.
- Proper contracting process and screening for our business partners and contractors.

### Responsibility

Management, Masters and SSOs are responsible for ensuring that the standards set forth by this Policy and documented guidelines and procedures are communicated to all employees and that their conduct sets a good example.

### Violations

Adherence is mandatory, and any violation of this Policy and associated documented procedures may lead to disciplinary action or legal consequences.

Any service providers, clients, or visitors failing to cooperate with the company in this regard may result in the removal from company premises and denial of future entry.

### Continuous Improvement

Senior management review this Policy annually and revises it as necessary to reflect changing operational conditions, new technology, government policies and legislation.

ANNUAL APPROVAL OF CORPORATE POLICIES

Approved by CEO and Managing Director

Annual Verification

Date: 17<sup>th</sup> June 2022

Verification Stamp:



Annual Verification

Date: 3<sup>rd</sup> April 2023

Verification Stamp:



Annual Verification

Date:

Verification Stamp:

Annual Verification

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