

## WASTE MANAGEMENT POLICY

Our Policy is to ensure a high level of commitment to environmental policies throughout our operational activities by minimising waste production through good purchasing practices and recycling materials wherever practical.

We will manage our waste in accordance with sound environmental principles and compliance with regulatory requirements and will continually strive to minimise waste, seeking improved waste management best practices.

### STATEMENT

#### Scope

This Policy forms a statement of the principles that guide our daily operations and establishes how we expect management, employees, service providers, clients, visitors and Company representatives to act in accordance with the law and applicable company policies, procedures and guidelines.

This Policy does not discriminate at any level and applies **equally** to **all** company associates.

#### Objective

We demonstrate commitment by;

- Ensuring ongoing compliance with applicable legislation, mandatory guidelines, codes, standards and other relevant industry requirements.
- Increasing environmental awareness by cultivating a work ethic with a high understanding of waste management and minimisation.
- Clearly defining operational objectives and encouraging continuous improvement.
- Implementing comprehensive waste minimisation processes and procedures.
- Encouraging employees to promote and establish recycling schemes relevant to their activities.
- Minimising and properly managing wastewater discharges.
- Promoting the economy by reducing waste.
- Favouring suppliers who actively operate according to sound environmental best practices.

- Designing, constructing and operating our assets to minimise environmental impact.
- Optimising energy efficiency through conservation and energy management.

#### Responsibility

Management and Masters are responsible for ensuring that the standards set forth by this Policy, documented guidelines and procedures are communicated to all employees and that their conduct sets a good example.

We welcome any suggestions that could improve our operations.

#### Violations

Adherence is mandatory, and any violation of this Policy and associated documented procedures may lead to disciplinary action or legal consequences.

#### Continuous Improvement:

Senior management review this Policy annually and revises it as necessary to reflect changing operational conditions, new technology, government policies and legislation.

ANNUAL APPROVAL OF CORPORATE POLICIES

Approved by the CEO and Managing Director.

Annual Verification

Date: 17<sup>th</sup> June 2022

Verification Stamp:



Annual Verification

Date: 3<sup>rd</sup> April 2023

Verification Stamp:



Annual Verification

Date:

Verification Stamp:

Annual Verification

Date:

Verification Stamp:

Annual Verification

Date:

Verification Stamp: