

## SAFE NAVIGATION POLICY

We recognise that ensuring safety in navigation is paramount to our corporate activities.

We shall continuously improve our safety management systems and strive to improve our safety standards to enable us to undertake and regulate marine operations in a way that safeguards the company, its clients, the public and the environment.

### STATEMENT

#### Scope

This Policy, documented procedures and guidelines are designed to establish a centralised mechanism to track and ensure compliance with all applicable laws in all countries where the company operates.

This Policy does not discriminate at any level and **applies** equally to **all** persons associated with the company.

#### Objectives

All Senior Management, employees and other associated personnel shall be united in promoting safe maritime transport and offshore activities, with a high priority on the safety of navigation.

To adhere to all maritime-related laws, company policies, procedures and work instructions to achieve a high level of compliance.

To employ suitably qualified personnel and provide the necessary training to ensure that they are competent within the roles they are required to perform and ensure sufficient resources are available to implement procedures and systems effectively.

#### Responsibility

Company management and Masters are accountable for ensuring that the standards set forth by this Policy are communicated and that their conduct sets a good example in this respect.

Masters and Chief Engineers are to ensure that the bridge team and engine room team management comply with all relevant requirements.

Masters ensure that a proper lookout is always maintained and that watchkeepers are not distracted from their duties by personal electronic devices such as mobile phones.

#### Violations

Adherence is mandatory, and any violation of this Policy and associated documented procedures may lead to disciplinary action or legal consequences.

#### Continuous Improvement

Senior management review this Policy annually and revises it as necessary to reflect changing operational conditions, new technology, government policies and legislation.

## ANNUAL APPROVAL OF CORPORATE POLICIES

The Policy was approved by the CEO and Managing Director for release.



Annual Verification

Date: 17<sup>th</sup> June 2022

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