

SMOKING POLICY

As part of its continuous review of health and safety matters, the company has considered the current evidence of the health risks associated with passive smoking and the discomfort suffered by non-smokers exposed to tobacco smoke.

The smoking Policy aims to guarantee the right of non-smokers to breathe smoke-free air at work while also considering the needs of those who smoke. The Policy is not concerned with whether people smoke, but with where they smoke whilst on our premises.

This Policy has been written following the guidelines of *The Republic of Cyprus Health Protection (Control of Smoking) Laws of 2002 to 2009*, duly amended.

STATEMENT

Scope

This Policy forms a statement of the principles that guide our daily operations and establishes how we expect management, employees, service providers, clients, visitors and company representatives to act in accordance with the law and applicable Company policies, procedures and guidelines.

This Policy does not discriminate at any level and applies **equally to all** persons associated with the company.

The principal objectives of this Policy are:

- Employees may smoke outside in designated areas during their breaks. We do not facilitate additional breaks for smoking
- The use of electronic cigarettes is prohibited wherever smoking is prohibited.
- When smoking, do not leave cigarette butts or other traces of litter or tobacco on the ground or anywhere else.
- At shore-based offices, smoking is only permitted outside, in safe, designated areas.
- “No Smoking” signs shall be posted as deemed necessary.
- Designated smoking areas are assigned at the discretion of the company and the Master on board.
- There is **strictly no** smoking on deck if the vessel is working within the 500 meters safety zone of an installation and wherever there is any other recognised risk of fire, explosion or any other form of combustion.

Responsibility

Company management and Masters are responsible for ensuring that the standards set forth by this Policy and documented guidelines and procedures are communicated to all employees and that their conduct sets a good example in this respect.

Violations

Adherence is mandatory, and any violation of this Policy and associated documented procedures may lead to disciplinary action or legal consequences.

Any service providers, clients, or visitors failing to co-operate with the company in this regard may result in the removal from company premises and denial of a future entry.

Continuous Improvement

This Policy is reviewed annually by Senior Management and revised as necessary to reflect changing operational conditions, new technology, government policies, legislation and the provision of materials, goods and services.

ANNUAL APPROVAL OF CORPORATE POLICIES

The Policy was approved by the CEO and Managing Director for release.



Annual Verification Date: 17th June 2022 Verification Stamp:

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